

## ***8. Sexual Or Racial Harassment and Violence Policy***

1. Everyone at Edgerton Christian Elementary School has a right to feel respected and safe. The school climate shall be one of respect, where every person's dignity is honored. Consequently, we want you to know about our policy to prevent sexual or racial harassment and violence of any kind.
2. A harasser may be a minor or an adult. Harassment may include the following when related to sex, gender or race:
  - a. name calling jokes or rumors;
  - b. pulling on clothing;
  - c. graffiti;
  - d. notes or cartoons;
  - e. racial slurs; or
  - f. unwelcome touching of a person or his/her clothing.
3. If any words or actions make you feel uncomfortable or fearful, you need to tell a teacher, the principal, or a board member.
4. You are encouraged to make a written report using the school form (available from the school office) or your own paper. The completed report should be given to a teacher, the principal, or a board member.
5. If you give an oral report, it will be entered on a form by the person you told. The form is available from the school office. You will be asked to review and sign it.
6. Your right to privacy will be respected as much as possible.
7. We take seriously all reports of sexual or racial harassment and violence and will take all appropriate actions based on your report.
8. Edgerton Christian Elementary School Board will take action if anyone tries to intimidate you or take action to harm you because you have reported.
9. This is a summary of Edgerton Christian Elementary School's policy against sexual harassment and violence. The complete policy is available in the school office upon request.

**SEXUAL OR RACIAL HARASSMENT AND VIOLENCE ARE VIOLATIONS OF GOD'S WILL FOR HIS PEOPLE, IN ADDITION TO BEING AGAINST THE LAW.**